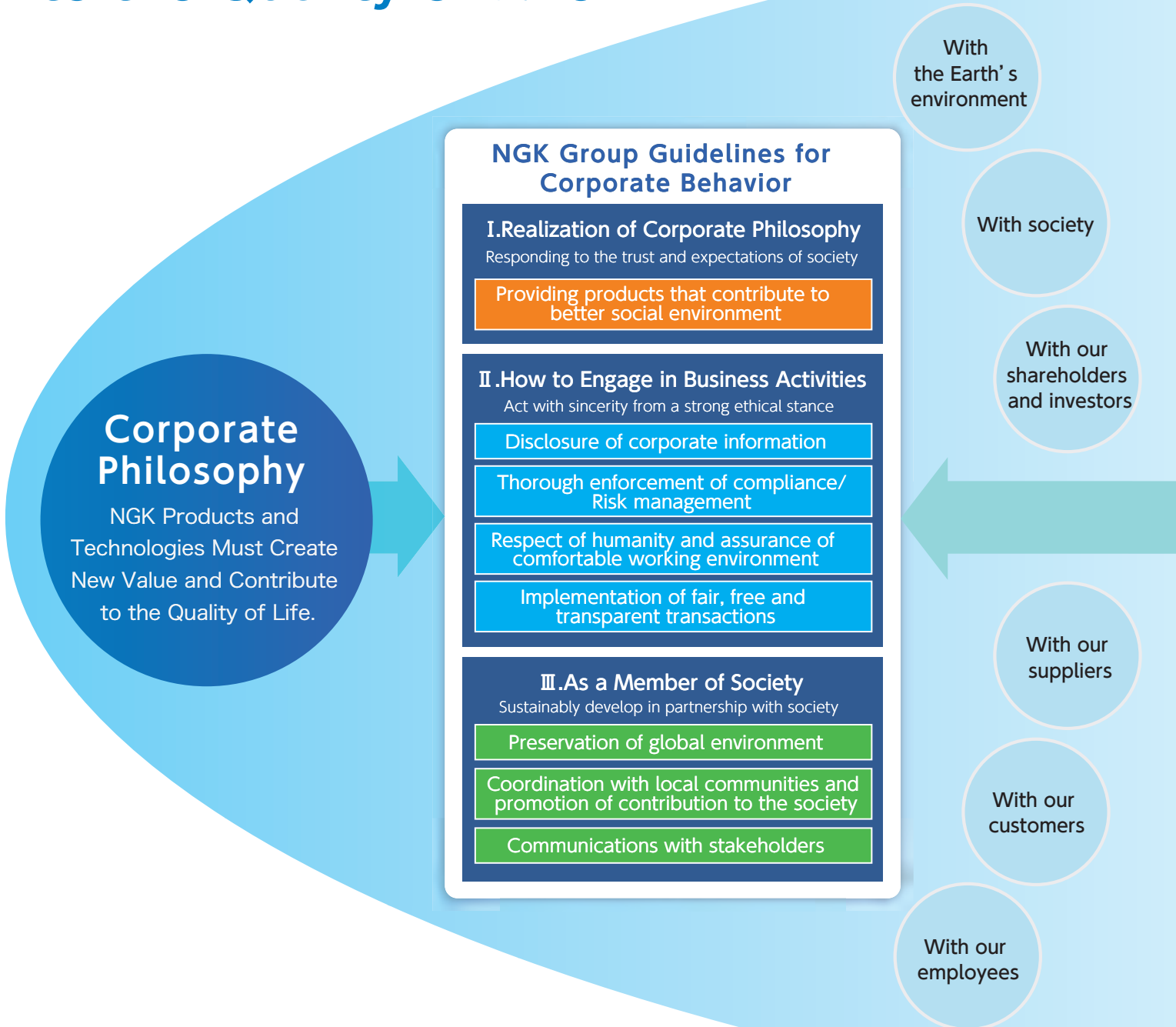


# NGK Products and Technologies Must Create New Value and Contribute to the Quality of Life.



## Making contributions to society based on our corporate philosophy

We, at NGK Group, hope to continue to provide products and services that create new value for society so that we may do our part to improving our social environment and to make contributions to society that are tangible representations of our corporate philosophy. In doing so, we hope to gain the trust and expectations of our community, and to carry out the social responsibility. This mentality is shared across the entire NGK Group, and by establishing the NGK Group Guidelines for Corporate Behavior and through our day-to-day business, we aim to make ourselves into a more trustworthy company for all of our stakeholders.

This pamphlet reports NGK initiatives in chapter form based on CSR objectives.

## Actions and Objectives for Promoting CSR

Providing products that contribute to better social environment	<ul style="list-style-type: none"> <li>● Development and provision of products and services that help to preserve the natural environment</li> <li>● Development and provision of products and services that embody safety and reliability</li> <li>● Realization of higher quality products and services</li> </ul>	P40 >
Disclosure of corporate information	<ul style="list-style-type: none"> <li>● Enhancement of corporate information disclosure</li> <li>● Consistent improvement of internal controls relating to financial reporting</li> </ul>	P23 >
Thorough enforcement of compliance/ Risk management	<ul style="list-style-type: none"> <li>● Thorough promulgation of the NGK Group Guidelines for Corporate Behavior through education</li> <li>● Reinforcement of the risk management system</li> <li>● Respect and protection of intellectual property rights</li> <li>● Creation and consistent improvement of a framework for information security</li> <li>● Strict adherence to the Anti-Monopoly Act, Subcontract Act, and other laws and regulations pertaining to business transactions</li> <li>● Strict adherence to laws and regulations relating to export control</li> </ul>	P41 >
Respect of humanity and assurance of comfortable working environment	<ul style="list-style-type: none"> <li>● Maintenance and consistent improvement of safe and comfortable working environments</li> <li>● Development of human capital and recruiting of human resources across the Group</li> <li>● Utilization of diverse human resources</li> <li>● Support for better balance between work and home life/childrearing</li> </ul>	P42 >
Implementation of fair, free and transparent transactions	<ul style="list-style-type: none"> <li>● Fair and honest evaluation of procurement partners, and extensive resource diversification</li> <li>● Promotion of CSR procurement</li> </ul>	P44 >
Preservation of global environment	<ul style="list-style-type: none"> <li>● Prevention of global warming</li> <li>● Adoption of environmentally friendly production processes</li> <li>● Promotion of resource recycling</li> <li>● Strengthening of global environmental management</li> </ul>	P45 >
Coordination with local communities and promotion of contribution to the society	<ul style="list-style-type: none"> <li>● Provision of scholarships and living assistance to foreign students</li> <li>● Cooperation with local communities, labor unions, and NPOs in social contribution activities</li> <li>● Support for volunteer activities by employees</li> </ul>	P49 >
Communications with stakeholders	<ul style="list-style-type: none"> <li>● Communication with customers and procurement partners</li> <li>● Interaction with local communities via plant tours and open house events</li> <li>● CSR Talk Live (Discussions on implementing CSR with every employee class)</li> </ul>	P50 >

## Contributing to the SDGs through business

### SUSTAINABLE DEVELOPMENT GOALS

17 GOALS TO TRANSFORM OUR WORLD

With our corporate philosophy-NGK Products and Technologies Must Create New Value and Contribute to the Quality of Life-we understand the larger social issues, and we are making contributions to the sustainable development of society through the practical implementation of our CSR objectives.

