



For more information on our CSR initiatives and corporate governance, please also see the NGK Report 2017 Full Report (PDF file) on our website. It has more detailed information on our basic philosophy and systems as well as on initiatives and data not included in this report.

▶ <http://www.ngk.co.jp/english/csr/>

CSR Management

The NGK Group aims to realize its corporate philosophy through the provision of products and services that will bring new value to society and contribute to the creation of a better social environment. We will fulfill our social responsibilities through these activities, establishing and continually strengthening CSR objectives to meet the expectations and earn the trust of society.

With All Our Stakeholders

The NGK Group promotes an understanding of our business among customers, suppliers, shareholders, investors, regional communities, government and international organizations, and universities and research institutes, as well as employees, continuously improving our activities and initiatives through dialogues with all our stakeholders.



Promoting Human Rights Initiatives

Having established respect for humanity in its Guidelines for Corporate Behavior, the NGK Group uses its intranet, accessible to all employees in Japan, to explain and disseminate the United Nations’ “Universal Declaration of Human Rights” and “Guiding Principles on Business and Human Rights.” In April 2015, the NGK Group joined the UN Global Compact* to engage more proactively in education and awareness activities related to the protection of human rights.

* The UN Global Compact is a global framework for realizing sustainable growth through companies and organizations acting as good members of society.

Commencing Human Rights Due Diligence

In reference to the EICC (Electronic Industry Citizenship Coalition) Code of Conduct and the United Nations’ Guiding Principles on Business and Human Rights, the NGK Group set specific survey items with support from external consultants. In November 2016, we launched activities involving Group companies in Japan. In fiscal 2017, we will gradually expand the scope of activities to our headquarters and overseas Group companies.

Topics

Holding a Lecture on Human Rights

In March 2017, NGK invited Ms. Mizue Unno of So-Tech Consulting Inc., who supports corporate activities in the areas of CSR and sustainability, to speak at our lecture meeting on human rights. Under the theme of “Human Rights Risks for Businesses in Emerging Countries: Responsible Labor Management,” the participants learned about specific issues and countermeasures including how to protect the human rights of workers in the supply chain.



Ms. Mizue Unno of So-Tech Consulting Inc. giving a lecture